

Developing leaders and organisations to their full potential.™

# EFFECTIVE TEAM DYNAMICS®

Organisations that have cohesive teams with shared goals and clear responsibilities will enhance overall business results and performance.

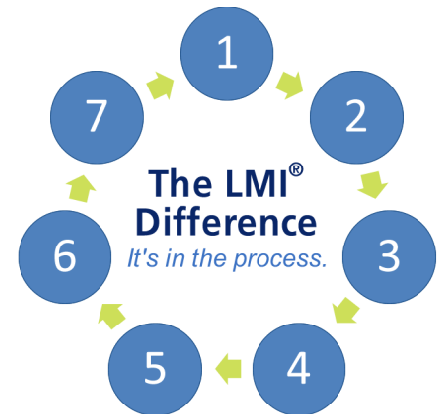
The Effective Team Dynamics® course is designed to bring team members together and to develop shared goals. Individual team members and team leaders will find the course extremely valuable.



*Experience the LMI® difference.*

This LMI® course, leading to FETAC Awards at Level 5 within the National Framework of Qualifications, is designed to help participants:

- Develop high-performance teamwork
- Work together to achieve team goals
- Assume responsibility and accountability
- Handle challenges through team communication
- Create mutual trust, support, and collaboration



**Module One:**  
*Concepts and Overview Workshop*

- What is Success?
- Importance of Attitude
- Developing Potential Workplace Goals
- Self Evaluation Exercise

**Module Two:**  
*The Power of Effective Teamwork*

- The Benefits of Teamwork
- What is a "Team?"
- Toward a Common Goal or Purpose
- A Good Starting Point
- Application and Action

**PLAN OF ACTION**

- High-Performance Teamwork - Questionnaire
- Understanding Your Team - Questionnaire
- Team Stage Evaluation - Questionnaire
- Goal Planning Sheet

**Module Three:**  
*Five Keys to Team Success*

- Key 1 – Crystallise Your Thinking
- Key 2 – Develop a Plan of Action for Your Goals
- Key 3 – Develop Sincere Desire
- Key 4 – Develop Supreme Confidence
- Key 5 – Develop Dogged Determination

**PLAN OF ACTION**

- Team Plan of Action
- Personal Development Plan
- Problem Solver

**Module Four:**  
*Reaching Goals as a Team*

- The Cornerstone of Teamwork
- Trust Creates Respect, Synergy and Success
- Assuming Responsibility
- Being Accountable
- Communicating for Results
- Celebrating Your Success

**PLAN OF ACTION**

- Levels of Trust Evaluator
- Communication Skills
- Opportunities for Growth
- High Performance Team Work Evaluator

**Module Five:**  
*Graduation*

- Individual Results Presentations
- Awarding of Certificates

**THE UNIQUE LMI® PROCESS**

As a registered training organisation LMI® delivers a process that not only provides skill and competency development but changes the attitudes and behaviours of the participant.

To ensure that measurable results and a Return On Investment are achieved:

- Specific workplace goals for learning and performance improvement are established in consultation between the Participant and Company Management
- Individual support from the LMI® Coach guides the Participant's "on the job" application of the learning to the accomplishment of the goals
- Complete resource materials allow multi-sensory learning and regular review
- Five interactive modules are facilitated in convenient weekly workshops
- Each workshop concludes with application and action steps to produce measurable results
- LMI's unique on-line feedback process provides real time assessment of progress
- Mid and Post Course Reviews are conducted by the LM® Coach with the Participant and the chosen Manager/Mentor
- Participants present key results and a summary of course accomplishments at a special Graduation Meeting

**OTHER LMI® TRAINING TOPICS**

Leadership • Supervision • Productivity  
Teamwork • Communication • Sales  
Strategic Management